

RAJYA SABHA SECRETARIAT

PARLIAMENT HOUSE ANNEXE
NEW DELHI

Dated the 26th September, 2012

RECRUITMENT AND CONDITIONS OF SERVICE ORDER

(No. 4 / 2012)

Subject: Amendment to the scheme of *in situ* promotion.

In exercise of the powers conferred by sub-rule (2) of rule 4 and rule 5 of the Rajya Sabha Secretariat (Recruitment and Conditions of Service) Rules, 1957, the Chairman, Rajya Sabha, hereby, makes the following Order with immediate effect :-

1. Short Title

This Order may be called the Rajya Sabha Secretariat (Methods of Recruitment and Qualifications for Appointment) (Second Amendment) Order, 2012.

2. Amendment of the Schedule

In the Rajya Sabha Secretariat (Methods of Recruitment and Qualifications for Appointment) Order 2009, below clause (ii) of Para 6B of the Rajya Sabha Secretariat (Recruitment and Conditions of Service Order dated 26th November, 2009, the following shall be added :-

“Provided that, if a comparison between the hierarchies of the Service to which the person being considered for *in situ* promotion belongs and any other Service of the Secretariat shows that between any two of the three relevant scales, viz., the scale in which the person is working and the scales above & below that scale, any scale is missing in the Service, the length of service of 8.5 years & 13.5 years, as the case may be, shall be enhanced in such a manner that minimum length of service required for *in situ* promotion between any two scales in the Service in which a scale is missing is not less than the minimum service required for *in situ* promotion between the said two scales in any other Service of the Secretariat.

Illustration :-

Suppose, in the hierarchy of Service ‘A’ of the Secretariat, there exists 5 consecutive scales having Grade Pay of Rs.2400, Rs.4200, Rs.4600, Rs.4800 and Rs.5400 respectively, while in the hierarchy of Service ‘B’ of the Secretariat, there exists 4 consecutive scales having Grade Pay of Rs.2400, Rs.4200, Rs.4800 and Rs.5400 respectively. A comparison of hierarchies of Services ‘A’ and ‘B’ between the scales having the Grade Pay of Rs.2400 and the Grade Pay of Rs.4800 shows that Service ‘B’ has a missing scale, viz., the scale having Grade Pay of Rs.4600. In Service ‘A’, the minimum length of service in which a person can become eligible for *in situ* promotion to the scale having a Grade Pay of Rs.4800 is on completion of combined service of 13.5 years in the scales having Grade Pay of Rs.4600 & Rs.4200. As such, from the scale having Grade Pay of Rs.4200 in Service ‘B’, a person shall become eligible for *in situ* promotion to the scale having Grade Pay of Rs.4800 on

completion of a minimum of 13.5 years of service in the scale having Grade Pay of Rs.4200 (i.e., the minimum length of service required in Service 'A' for *in situ* promotion from the scale having Grade Pay of Rs.4200 to the scale having Grade Pay of Rs.4800) and not 8.5 years of service, as would have ordinarily been required if there had been no missing scale in Service 'B' between the two relevant scales. Similarly, the combined service required in the scales having Grade Pay of Rs.2400 and Rs.4200 in Service 'B' for promotion to the scale of Rs.4800 shall be $13.5 + 8.5 = 22$ years and not 13.5 years."

V.K. AGNIHOTRI
SECRETARY-GENERAL

No. RS/14/2012-Perl.

Dated the 26th September, 2012

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(D.B. SINGH)
ADDITIONAL SECRETARY